

dean+tranter

MINERALS WORLDWIDE



OUR PLANS FOR A SUSTAINABLE FUTURE

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As a key supplier with customers and suppliers worldwide we realise the importance of a responsible business framework which is conducted in a straightforward, open and modern way.

To enable the company to grow and enhance our contribution to our world we have the following ambitions:

- Care for the environment and its improvement
- Care for the people we work with.
- Care for the way we do business.
- Care that our supply chain shares our values.

Dean and Tranter has policies and measures to ensure that our ambitions are met. We monitor our performance regularly through internal and external audits to make sure we are on plan and adhere to CERES principles.

Signed for and behalf of Dean and Tranter Ltd,

Handwritten signature of A G Allwood.

A G Allwood, Managing Director.

CARE FOR THE ENVIRONMENT AND ITS IMPROVEMENT



We love our world. All our employees agree that life should be fun and should be a better place for our children.

Good business practice and environmental management come together in resource efficiency. Using less to do more is not only vital for preserving the resources we rely on but makes us a leaner and more efficient business.

- Reduce waste. We plan to reduce our waste by source reduction and recycling wherever possible.
- Conserve energy. We try to improve the energy efficiency of our operations and use sustainable energy sources.
- Enhance our environment and help to reverse damage. We invest in schemes which create a good working environment and promote care for the ecology around our activities.
- Make sustainable use of renewable natural resources.

CARE FOR THE PEOPLE WE WORK WITH



Investing in our employees, we can build a more resilient business. We recognise that the involvement of our employees is key to the future success of the business. Dean + Tranter aims to provide each employee with a safe place to work. People like to do business with us because we care for the people we work with.

- We invest in our employees so we can build a dynamic business.
- Our employees and management deserve and expect the best health and safety practices and policies. These are regularly reviewed. We have strict health and safety policies which are in line with modern working practices.
- Our workforce is regularly trained to be the safest and the best.
- We support and respect the protection of internationally proclaimed human rights including freedom of association, the right to collective bargaining and the elimination of discrimination in respect of employment and occupation.

CARE FOR THE WAY WE DO BUSINESS



DECENT BUSINESS!

We like to do business in a personal and gentlemanly way.

- We will have nothing to do with, corruption, bribery, unethical business.
- We do not engage in anti-competitive practices.
- We like to use responsible marketing methods.
- We look after the data we collect.
- We respect your privacy.

Tel: +44 (0)1425 654012
office@deantranter.co.uk
www.deantranter.co.uk



Dean + Tranter Ltd
Rockbourne Road
Fordingbridge SP6 1RA
UNITED KINGDOM

OUR SUPPLIERS SHARE OUR AMBITIONS



We believe collaboration and innovation throughout our supply chain are essential in advancing our sustainable growth. We want to inspire and drive sustainable change with those we work with as well as through our own organisation. We have embedded sustainability into our procurement processes and supplier relationships. Helping our suppliers to be more responsible can reduce our risk exposure and operating costs.

- We invest in our suppliers. A lot of time is spent talking to our suppliers around the world to follow sustainable methods.
- We visit our supply chain to evaluate their ideas and performance on their social responsibilities.
- We work with our suppliers to create a better environment.
- We will not do business with companies who do not agree with our ideals.
- Our suppliers are audited to ensure that working conditions are safe and hygienic.
- Our suppliers recognise that living wages should be paid.
- Our suppliers share our belief that no discrimination is practiced.